

Quality, Environment, Occupational Health & Safety Policy

Sika India Private Limited regard the management of quality, environmental and health & safety issues as an integral part of its operations of developing, manufacturing and delivering speciality chemicals to our target markets at the lowest possible cost, safely and with the lowest possible impact on the local environment.

This will entail the training and involvement of all employees to meet the company's commitments to quality, the environment and health & safety.

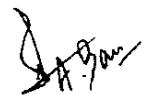
The company's documented system, an Integrated Management System describes the organization, responsibilities and activities employed by Sika India Private Limited.

Sika India Private Limited will:

- Develop and manufacture products in a planned and efficient manner in order to meet our customer's as well as stakeholder's requirements in terms of technology, performance and availability.
- Meet and, where possible, exceed the requirements of EHS legislation, standards and other requirements with respect to product quality, safety and environmental requirements.
- Use natural resources in a responsible way, seeking to reduce their consumption, preventing pollution and recycling where materials cannot be reused, thereby minimizing its output of waste and emissions.
- Prevention of incidents to incorporate safety into all operations and products, eliminating risks where possible, minimizing risks where they cannot be eliminated.

This policy is implemented through the adoption of an Integrated Management System by all Sika India Private Limited employees. Sika India Private Limited management and employees are committed to improve the effectiveness and performance of the Integrated Management System and review their quality, environmental and health & safety objectives against defined targets.

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Arijit Basu
Managing Director